



## Centre de Suivi Ecologique

### TEMPLATE FOR EVALUATION OF READINESS GRANT PROJECTS

#### A. COMPLETION REPORT AT LEAST THREE MONTHS BUT NOT MORE THAN SIX MONTHS AFTER PROJECT COMPLETION

**Implementing Entity:** Centre de Suivi Ecologique

**Country:** Senegal

**Adaptation Fund Project I.D:**

**Grant Type:** TA Grant

**Grant Description:** Grant to support national implementing entity to sourcing of technical assistance for assessment and management of gender risks within projects and programs in Senegal, develop its capacities and enhance its institutional framework for gender mainstreaming.

Support Activity Provided/Received	Expected Outcomes	Outcome Achieved/Not Achieved	Comment/Explanation (also explain any deviation from initial plan)
Updating of existing procedures/manuals/guidelines for screening projects for environmental and social risks with measures to avoid, minimize and/or mitigate adverse gender impacts in accordance with the Adaptation Fund's Gender Policy	<ul style="list-style-type: none"> <li>-Gap analysis of CSE's Gender Policy against those of the Adaptation Fund and the Green Climate Fund</li> <li>- Organization of a restitution workshop to share the findings of the gap analysis with CSE's staff</li> <li>- Development of an action plan for the implementation of the recommendations</li> </ul>	Achieved	A guideline note was developed, describing the methodological approach of the consultant. A kick-off and validation meeting was organized, followed by series of interviews with the CSE's experts and a documentary review to assess the state of gender mainstreaming at both institutional and project / program levels. A gap analysis report and an implementation action plan were produced.
Development of procedures for undertaking gender assessments to determine the different needs, capabilities, roles and knowledge resources of women and men	Developing a guide for screening projects with regard to Gender considerations and for integration	Achieved	A gender mainstreaming report was produced by the consultant. This report provides guidance on gender mainstreaming at institutional, communication, strategic and operational (projects and programs) levels, but also



## Centre de Suivi Ecologique

and to identify how changing gender dynamics might drive lasting change. These could be integrated with the procedures for undertaking project environmental and socioeconomic assessments	Gender in monitoring and evaluation activities - Organizing a workshop to present the guide to CSE's staff		screening tools for gender mainstreaming through CSE's activities.  This report was validated during a meeting with all the staff of the Center.
Development of a policy/avenues for public disclosure and consultation that are gender responsive	- Upgrading CSE's Gender policy - Mainstreaming Gender in CSE's communication materials	Achieved	The Gender Policy has been reviewed in line with international standards and the National Strategy for Gender Equality and Equity (SNEEG). This policy includes indicators on gender mainstreaming through CSE's activities, as well as a monitoring framework for its implementation.  Guidance on gender mainstreaming in CSE's communication materials are included in the gender mainstreaming report.
Development of transparent, accessible, fair and effective mechanisms for receiving and addressing complaints related to gender inequalities and other adverse gender impacts caused by projects/programmes. These could be integrated with the mechanism for receiving and addressing complaints related to environmental and social harms caused by projects/programmes.	Upgrading CSE's Environmental and Social grievance mechanism with the view to integrate Gender related issues.	Achieved	A mechanism describing the mechanism for collecting and reviewing complaints or claims related to potential or actual impacts arising from activities carried out or supervised by the CSE, including gender-related complaints. This mechanism falls within the framework of the environmental and social policy and also of the gender policy and is in conformity with the principles of precaution and responsibility.
Training of select entity staff to carry out the relevant tasks related to the entity's	Training of CSE's Gender Focal Points on how to carry out	Achieved	Building the capacity of CSE's staff to mainstream gender during the design, formulation, implementation, monitoring



## Centre de Suivi Ecologique

institutional framework for gender mainstreaming	tasks related to the entity's institutional framework for gender mainstreaming		and evaluation of CSE activities. This workshop was organized on April 23 and 24, 2018.
Other type of support requested (please describe)	Translation of all documents into English	Achieved	All deliverables produced under this grant have been translated into English.
<b>Budget</b>	<p>No exceeding was found:</p> <p>Budget Approved by the FA: US \$ 10,000</p> <p>Executed Budget: US \$ 9,397</p> <p>Balance: \$ 603</p> <p>The audit costs were not taken into account when submitting the proposal. A budget adjustment was made to cover these costs and to charge management fees.</p>		
<b>Overall outcome</b>	<p>This grant allowed CSE to carry out a diagnosis of its operations and functioning with regards to gender mainstreaming, but also to update the gender policy and to strengthen the capacities of the staff.</p> <p>Tools and guides have been developed for gender mainstreaming and monitoring.</p> <p>The main products that have been developed are:</p> <ul style="list-style-type: none"> <li>- The gap analysis report;</li> <li>- Gender mainstreaming report;</li> <li>- The updated gender policy;</li> <li>- The updated grievance mechanism, taking into account gender considerations</li> <li>- The training report; and</li> <li>- The end of mission report of the consultant.</li> </ul>		

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**General Comment:** [any comment on process or to the secretariat]

**Implementing Entity Contact Person:**

**Email:** [dethie@cse.sn](mailto:dethie@cse.sn)

Déthié Soumaré Ndiaye

Climate Finance Unit Manager, Centre de Suivi Ecologique

Rue Léon Gontran Damas, Fann Résidence

BP : 15 532 Dakar – Fann

Tél : +221 33 825 80 66 / +221 33 825 80 67 / +221 77 658 38 78